

Annex 1

Penalties

| Violation | Penalty rate |
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| The Contractor staying at the sites of the Contracting Entity in a state of alcoholic, narcotic, psychotropic or other intoxication, as well as the Contractor's employees bringing in, transporting in (attempting to bring in, attempting to transport in), holding, storing and distributing alcoholic drinks or narcotic, toxic and psychotropic substances at the sites of the Contracting Entity. | For every discovered incident – 500 to 1,000 euros (plus the violator will be removed from the site and deprived of access) |
| The performance of works of a high risk level without a permit or a work order-permit prepared by the Contractor in accordance with the applicable instructions of the Contracting Entity, as well as the performance of works specified in a permit or a work order-permit in violation of and/or with disregard to safety measures. | For every incident – 500 to 1,000 euros |
| The performance of works by the Contractor with employees without the required training, competence or qualification. | For every incident – 500 to 1,000 euros |
| The Contractor fails to inform the Contracting Entity of incidents, accidents or emergencies that have occurred in the course of work within 4 hours. | For every incident – 500 to 1,000 euros |
| The Contractor violating the rules on the use of protective clothing and personal protection equipment, as well as working without the required protective clothing and personal protection equipment (protective helmets, belts, etc.) if such a requirement has been established by the legal acts of the Contracting Entity. | For every incident – up to 500 euros |
| The Contractor performing works with tools that are unchecked and/or not fit for operation. | For every incident – up to 250 euros |
| Smoking (including electronic cigarettes) outside the designated places. | For every incident – up to 500 euros |

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